

# AUSTIN'S LAWN CARE

## Employment Application Form

PLEASE COMPLETE ALL PAGES

DATE \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Present address \_\_\_\_\_  
Number Street City State Zip

Date of Birth \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Telephone ( ) \_\_\_\_\_ Alt. Phone: ( ) \_\_\_\_\_

Position applied for: \_\_\_\_\_ Days/hours available to work  
Salary desired: \_\_\_\_\_ No Pref. \_\_\_\_\_ Thur. \_\_\_\_\_  
Mon \_\_\_\_\_ Fri \_\_\_\_\_  
Tue \_\_\_\_\_ Sat \_\_\_\_\_  
Wed \_\_\_\_\_ Sun \_\_\_\_\_

Employment desired ☐ FULL-TIME ONLY ☐ PART-TIME ONLY ☐ FULL- OR PART-TIME

When available for work? \_\_\_\_\_ Do you smoke? ☐ Yes ☐ No

Wage desired: \_\_\_\_\_

School attended: High School? ☐ College / University ☐ Business / Trade School ☐ Other (specify):  
Did you graduate? Did you graduate? Did you graduate?  
☐ Yes ☐ No ☐ Yes ☐ No ☐ Yes ☐ No

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☐ No ☐ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

DO YOU HAVE A VALID DRIVER'S LICENSE? ☐ Yes ☐ No

ARE YOU PROFICIENT AT PULLING A TRAILER? ☐ Yes ☐ No ☐ Somewhat

What is your means of transportation to work? \_\_\_\_\_

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_ ☐ Operator ☐ Commercial (CDL)  
Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? ☐ Yes ☐ No How many? \_\_\_\_\_

Have you had any moving violations during the past three years? ☐ Yes ☐ No How Many? \_\_\_\_\_

Describe landscaping experience (i.e. lawn installations, irrigation, maintenance, pruning, planting, retaining walls, etc.)

Describe equipment you are familiar with (Mowers, Trimmers, Hedge Trimmers, trenchers, blowers, pruning tools, etc.)

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?

☐ Yes ☐ No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**Work Experience**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? ☐ Yes ☐ No

Did you complete this application yourself ☐ Yes ☐ No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY**

**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Your Landscape Services (hereinafter called Austin's Lawn Care), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Your Landscape Services or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the owner of Austin's Lawn Care. Both the undersigned and Your Landscape Services may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Austin's Lawn Care may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Austin's Lawn Care permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Austin's Lawn Care from any liability as a result of such contract.

I also understand that (1) Austin's Lawn Care has a drug and alcohol policy that provides for preemployment testing as well as random and /or periodic testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I further understand that my employment with Austin's Lawn Care shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with Austin's Lawn Care is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_ Date: \_\_\_\_\_

Austin's Lawn Care is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.